

FALL RIVER JOINT UNIFIED SCHOOL DISTRICT
 20375 Tamarack Avenue, Burney, CA 96013—530-335-4538—Fax 530-335-3115

CERTIFICATED SALARY SCHEDULE - 2023/2024

Step	AB + 30	AB + 45	AB + 60
1	\$53,632	\$54,557	\$55,337
2	\$54,470	\$56,290	\$57,414
3	\$55,307	\$58,026	\$59,489
4	\$56,146	\$59,761	\$61,564
5	\$56,984	\$61,500	\$63,641
6	\$57,823	\$63,232	\$65,714
7	\$58,661	\$64,967	\$67,797
8	\$59,497	\$66,700	\$69,871
9	\$60,339	\$68,436	\$71,944
10	\$60,339	\$70,172	\$74,020
11	\$60,339	\$71,909	\$76,094
12	\$60,339	\$71,909	\$78,170
13	\$60,339	\$71,909	\$78,170
14	\$60,339	\$71,909	\$80,014
15	\$60,339	\$71,909	\$80,014
16	\$60,339	\$71,909	\$81,855
17	\$60,339	\$71,909	\$81,855
18	\$60,339	\$71,909	\$83,696
19	\$60,339	\$71,909	\$83,696
20	\$60,339	\$71,909	\$85,537
21	\$60,339	\$71,909	\$85,537
22	\$60,339	\$71,909	\$87,377
23	\$60,339	\$71,909	\$87,377
24	\$60,339	\$71,909	\$89,219
25	\$60,339	\$71,909	\$89,219
26	\$60,339	\$71,909	\$91,094
27	\$60,339	\$71,909	\$91,094
28	\$60,339	\$71,909	\$92,902
29	\$60,339	\$71,909	\$92,902
30	\$60,339	\$71,909	\$94,709
31	\$60,339	\$71,909	\$94,709
32	\$60,339	\$71,909	\$96,516
33	\$60,339	\$71,909	\$96,516
34	\$60,339	\$71,909	\$98,323
35	\$60,339	\$71,909	\$98,323
36	\$60,339	\$71,909	\$99,228
37	\$60,339	\$71,909	\$99,228
38	\$60,339	\$71,909	\$100,132
39	\$60,339	\$71,909	\$100,132

Salary Schedule Time Base is Annual

* Steps will continue to be credited every 2nd year in column B + 60 after step 28 with the dollar amount of increase being the difference between B + 60 step 26 and B + 60 Step 28 until step 35

* Steps 36 and beyond will continue to be credited every 2nd year with the dollar amount of increase being the difference between B + 60 step 26 and B + 60 step 28 divided by 2

Employees who hold a Master's Degree from an accredited institution shall receive a maximum additional stipend of \$990 per full term of service.

Counselors shall each receive an additional 10% of their base salary. 190 work days.

Fulltime Agriculture Teacher shall each receive an additional 20% of their base salary.
 *Agriculture Teachers receiving a pro-rated stipend will work the proportionate share of the required 37 additional days of an Agriculture Teacher
 Base salary is equal to placement on the Salary Schedule plus Master's Degree Stipend.

Salaries shall not be pro-rated between longevity steps.

Insurance cap = \$12,463

Board Approved: 3/13/2024

Contract Days = 183

FALL RIVER JOINT UNIFIED SCHOOL DISTRICT

20375 Tamarack Avenue, Burney, CA 96013---530-335-4538---Fax 530-335-3115

CLASSIFIED SALARY SCHEDULE - 2023/2024

Range	1	2	3	4	5	6	7
1 Cafeteria Worker	\$16.68	\$17.70	\$18.25	\$19.12	\$20.02	\$20.95	\$21.94
Cafeteria Clerk							
Clerk Typist							
Elem. Library Clerk							
2 Paraprofessional	\$17.70	\$18.25	\$19.12	\$20.02	\$20.95	\$21.94	\$23.00
Workability Job Supervisor							
Health Clerk							
3 Senior Clerk	\$18.25	\$19.12	\$20.02	\$20.95	\$21.94	\$23.00	\$24.10
Custodian							
Library Guidance Tech							
4 Technology Paraprofessional	\$19.12	\$20.02	\$20.95	\$21.94	\$23.00	\$24.10	\$25.26
Behavior Management Para							
5 Lead Custodian	\$20.02	\$20.95	\$21.94	\$23.00	\$24.10	\$25.26	\$26.46
Maintenance Worker							
Cook/Manager							
Grounds Worker							
6 Bus Driver	\$20.95	\$21.94	\$23.00	\$24.10	\$25.26	\$26.46	\$27.74
Secretary							
Health Attendant Para							
Intensive Behavior Interventionist							
Sign Language Interpreter							
Translator							
7 Bus Driver/Lube Mechanic	\$23.00	\$24.10	\$25.26	\$26.46	\$27.74	\$29.06	\$30.46
Bus Driver-Dispatcher							
8 Mechanic	\$25.26	\$26.46	\$27.74	\$29.06	\$30.46	\$31.93	\$33.50
Skilled Maintenance Worker							
Bus Driver Trainer							
9 Maintenance Foreman	\$26.46	\$27.74	\$29.06	\$30.46	\$31.93	\$33.50	\$35.10
Master Mechanic							
Technology Support Assistant							
10	\$27.74	\$29.06	\$30.46	\$31.93	\$33.50	\$35.10	\$36.78

Salary Schedule Time Base is Hourly

Longevity:

- * At the beginning of the 10th year of District service an additional 2.5% shall be added to the employees current hourly rate.
- * At the beginning of the 15th year of District service an additional 2.5% shall be added to the employees current hourly rate.
- * At the beginning of the 20th year of District service an additional 2.5% shall be added to the employees current hourly rate.
- * At the beginning of the 25th year of District service an additional 2.5% shall be added to the employees current hourly rate.
- * At the beginning of the 30th year of District service an additional 2.5% shall be added to the employees current hourly rate.

All longevity will be compounded from year to year.

Effective: 07/01/2010

Stipends - Annually

*AA Degree	\$300
*BA/BS Degree	\$550
*Masters	\$990

**Yard Duty Aide Position = Current Minimum Wage

Insurance Cap = \$12,463

Board Approved: 4/10/2024

FALL RIVER JOINT UNIFIED SCHOOL DISTRICT

20375 Tamarack Avenue, Burney, CA 96013---530-335-4538---Fax 530-335-3115

ADMINISTRATIVE SALARY SCHEDULE - 2023/2024

Step	Vice Principal	Elementary Principal	High School Principal	Special Ed. Director
1	\$ 98,264	\$ 103,137	\$ 110,446	\$ 107,042
2	\$ 101,511	\$ 106,384	\$ 113,696	\$ 110,288
3	\$ 104,763	\$ 109,635	\$ 116,942	\$ 113,543
4	\$ 108,013	\$ 112,881	\$ 120,191	\$ 116,792
5	\$ 111,260	\$ 116,129	\$ 123,441	\$ 120,038
6	\$ 114,504	\$ 119,377	\$ 126,687	\$ 123,285
7	\$ 117,755	\$ 122,628	\$ 129,938	\$ 126,532
8	\$ 121,003	\$ 125,875	\$ 133,185	\$ 129,781
9	\$ 124,252	\$ 129,126	\$ 136,435	\$ 133,031
10	\$ 127,487	\$ 132,374	\$ 139,682	\$ 136,265
11	\$ 129,938	\$ 134,810	\$ 142,119	\$ 138,716
12	\$ 131,560	\$ 136,435	\$ 143,742	\$ 140,338

Salary Schedule Time Base is Annual

Stipends	
Masters	\$1,050
Summer School	\$6,240
Athletic Director	\$3,500 (Effective 7/1/2022)

Longevity: Starting with the 13th year of District service, a longevity increase of 1% of the current year's salary, not including added stipends for extra duty, will be applied each year. Longevity will be compounded from year to year.
 Example: Hire date 7/1/1990, change to Admin 7/1/2015 - Years with district is 26, employee entitled to salary plus 1% longevity. Effective: 07/01/2010

Benefits	Work Year
Medical, Dental, Vision, Life Sick Leave - 12 Days Per Year Insurance Cap = \$12,463	190 Days

Board Approved: 4/10/2024

FALL RIVER JOINT UNIFIED SCHOOL DISTRICT

20375 Tamarack Avenue, Burney, CA 96013---530-335-4538---Fax 530-335-3115

CLASSIFIED CONFIDENTIAL - 2023/2024

Step	
1	\$44,654
2	\$46,888
3	\$49,235
4	\$51,692
5	\$54,279
6	\$56,993
7	\$59,843
8	\$61,341
9	\$62,876
10	\$64,446
11	\$66,057
12	\$67,708
13	\$69,400
14	\$70,933
15	\$72,913
16	\$74,736
18	\$76,604
20	\$78,520
22	\$80,482
24	\$82,494
25	\$86,620

Classified Confidential to include:

****Principal Account Clerk/Accounts Payable and Receivable**

****Principal Account Clerk/Payroll**

****Principal Account Clerk/Personnel**

****Principal Account Clerk/Special Education Secretary**

****Superintendent Secretary**

Stipends

****AA** \$300

****BA/BS** \$550

****Masters** \$990

****MAA Project Co.** \$3,500

Salary Schedule Time Base is Annual

Vacation

1-5 Years of Service: 10 Days

6-10 Years of Service: 15 Days

Over 10 years of Service: 22 Days

Sick Leave	Work Year
12 Days Per Year	260 Days

Benefits

Medical, Dental, Vision, Life

Insurance Cap = \$12,463

Longevity:

At the beginning of the 10th year of District service an additional 2.5% shall be added to the employees current salary

At the beginning of the 15th year of District service an additional 2.5% shall be added to the employees current salary

At the beginning of the 20th year of District service an additional 2.5% shall be added to the employees current salary

At the beginning of the 25th year of District service an additional 2.5% shall be added to the employees current salary

At the beginning of the 30th year of District service an additional 2.5% shall be added to the employees current salary

At the beginning of the 35th year of District service an additional 2.5% shall be added to the employees current salary

At the beginning of the 40th year of District service an additional 2.5% shall be added to the employees current salary

All longevity will be compounded from year to year.

Effective: 07/01/2010

Retirement Benefit Plan

Upon written application, an employee with fifteen (15) years of service who is at least 55 years of age and is currently working 6-8 hours per day in the district may participate in the following early retirement plan:

*To participate, one must submit a written request to the Personnel office no later than 90 days prior to retirement date.

*Employee shall resign his/her position with the district and may not return.

*Employee must retire and be a participant in the Public Employee Retirement System.

*Employee shall receive a cash payment of 13% of the current annual salary of the position he/she held at the time of retirement to be paid annually for 5 consecutive years.

*Once an employee retires and chooses to discontinue coverage under the district insurance carrier he/she shall not be eligible to reinstate coverage.

Board Approved: 4/10/2024

FALL RIVER JOINT UNIFIED SCHOOL DISTRICT

20375 Tamarack Avenue, Burney, CA 96013---530-335-4538---Fax 530-335-3115

CLASSIFIED CONFIDENTIAL MANAGEMENT - 2023/2024

Step		
1	\$	50,529
2	\$	52,960
3	\$	55,751
4	\$	58,533
5	\$	61,462
6	\$	64,534
7	\$	67,763
8	\$	69,759
9	\$	74,710
10	\$	77,696
11	\$	80,807
12	\$	84,038
13	\$	87,399
14	\$	90,894
15	\$	95,520
16	\$	98,313
18	\$	102,247
20	\$	106,335
22	\$	110,588
24	\$	115,014
25	\$	119,610

Classified Confidential Management to include:

- **Administrative Assistant**
- **Chief Business Official**
- **Director of Operations / Risk Manager**
- **Director of Food Service**
- **Director of Transportation**

Stipends

- **AA** \$300
- **BA/BS** \$550
- **Master:** \$990

Salary Schedule Time Base is Annual

Vacation	
1-5 Years of Service:	10 Days
6-10 Years of Service:	15 Days
Over 10 years of Service:	22 Days
Sick Leave	Work Year
12 Days Per Year	260 Days
Benefits	
Medical, Dental, Vision, Life	
Insurance Cap = \$12,463	

Longevity:

- At the beginning of the 10th year of District service an additional 2.5% shall be added to the employees current salary
- At the beginning of the 15th year of District service an additional 2.5% shall be added to the employees current salary
- At the beginning of the 20th year of District service an additional 2.5% shall be added to the employees current salary
- At the beginning of the 25th year of District service an additional 2.5% shall be added to the employees current salary
- At the beginning of the 30th year of District service an additional 2.5% shall be added to the employees current salary
- At the beginning of the 35th year of District service an additional 2.5% shall be added to the employees current salary
- At the beginning of the 40th year of District service an additional 2.5% shall be added to the employees current salary

All longevity will be compounded from year to year. Effective: 07/01/2010

Retirement Benefit Plan

Upon written application, an employee with fifteen (15) years of service who is at least 55 years of age and is currently working 6-8 hours per day in the district may participate in the following early retirement plan:

- *To participate, one must submit a written request to the Personnel office no later than 90 days prior to retirement date.
- *Employee shall resign his/her position with the district and may not return.
- *Employee must retire and be a participant in the Public Employee Retirement System.
- *Employee shall receive a cash payment of 13% of the current annual salary of the position he/she held at the time of retirement to be paid annually for 5 consecutive years.
- *Once an employee retires and chooses to discontinue coverage under the district insurance carrier he/she shall not be eligible to reinstate coverage.

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DEAN SALARY SCHEDULE - 2023/2024

Step	
1	\$79,566
2	\$82,333
3	\$85,099
4	\$87,867
5	\$90,633
6	\$93,395
7	\$96,165
8	\$98,930
9	\$101,695
10	\$104,453
11	\$106,821
12	\$108,773

Salary Schedule Time Base is Annual

EDUCATIONAL STIPEND

Masters \$1,050

Benefits

Medical, Dental, Vision, Life

Sick Leave - 12 days per year

Insurance cap = \$12,463

Work Year = 190 days

Board Approved: 3/13/2024

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DIRECTOR OF TECHNOLOGY SALARY SCHEDULE - 2023/2024

Step		
1	\$	115,634
2	\$	119,094
3	\$	122,556
4	\$	126,021
5	\$	129,486
6	\$	132,947
7	\$	136,409
8	\$	139,872
9	\$	143,338
10	\$	146,344
11	\$	149,400
12	\$	151,130

Salary Schedule Time Base is Annual

Stipends (One Maximum) Masters MCSE, MCTS MCDST Certification CCIE, CCNA, CCNP Certification (Current Certifications Only)	\$1,050
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Benefits Medical, Dental, Vision, Life Sick Leave - 12 days per year Insturance Cap = \$12,463 - Embedded in Salary	Work Year 190 Days
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Longevity: Starting with the 13th year of District service, a longevity increase of 1% of the current year's salary, not including added stipends for extra duty, will be applied each year. Longevity will be compounded from year to year.
 Effective: 07/01/2010
Longevity Clause terminated for all new hires as of 6/30/2021.

Board Approved: 4/10/2024

FALL RIVER JOINT UNIFIED SCHOOL DISTRICT

20375 Tamarack Avenue, Burney, CA 96013---530-335-4538---Fax 530-335-3115

DISTRICT NURSE SALARY SCHEDULE - 2023/2024

Step	
1	\$64,513
2	\$66,447
3	\$68,439
4	\$70,494
5	\$72,608
6	\$74,788
7	\$77,032
8	\$79,340
9	\$81,719
10	\$84,174
11	\$86,695
12	\$89,298
13	\$91,976
14	\$94,736
15	\$97,580
16	\$100,507
17	\$103,524

Salary Schedule Time Base is Annual

EDUCATIONAL STIPEND

Masters \$1,050

Benefits

Medical, Dental, Vision, Life
Sick Leave - 12 days per year
Insurance cap = \$12,463

Work Year = 183 Days

Board Approved: 3/13/2024

FALL RIVER JOINT UNIFIED SCHOOL DISTRICT

20375 Tamarack Avenue, Burney, CA 96013---530-335-4538---Fax 530-335-3115

DISTRICT PSYCHOLOGIST SALARY SCHEDULE - 2023/2024

Step		
1	\$	82,856
2	\$	85,379
3	\$	87,980
4	\$	90,653
5	\$	93,411
6	\$	96,253
7	\$	99,180
8	\$	102,192
9	\$	105,295
10	\$	108,491
11	\$	111,783
12	\$	115,174
13	\$	118,665
14	\$	122,265
15	\$	125,969
16	\$	129,785

Salary Schedule Time Base is Annual

Educational Stipend	
Masters	\$1,050
Mileage Stipend	
Computed annually by July 1 (Current IRS rate X estimated mileage)	

Benefits	Work Year
Medical, Dental, Vision, Life	210 Days
Sick Leave - 12 days per year	
Insurance Cap = \$12,463 - Embedded in Salary	

Longevity: Starting with the 13th year of District service, a longevity increase of 1% of the current year's salary, not including added stipends for extra duty, will be applied each year. Longevity will be compounded from year to year.
 Example: Hire date 7/1/1990, change to District Psychologist 7/1/2015 - Years with district is 26, employee entitled to salary plus 1% longevity. Effective: 07/01/2010
Longevity clause terminated for all new hires as of 6/30/2021

Board Approved: 4/10/2024

FALL RIVER JOINT UNIFIED SCHOOL DISTRICT

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SPEECH-LANGUAGE PATHOLOGIST SALARY SCHEDULE - 2023/2024

Step	
1	\$64,513
2	\$66,447
3	\$68,439
4	\$70,494
5	\$72,608
6	\$74,788
7	\$77,032
8	\$79,340
9	\$81,719
10	\$84,174
11	\$86,695
12	\$89,298
13	\$91,976
14	\$94,736
15	\$97,580
16	\$100,507
17	\$103,524

Salary Schedule Time Base is Annual

Longevity: Starting with the 13th year of District service, a longevity increase of 1% of the current year's salary, not including added stipends for extra duty, will be applied each year. Longevity will be compounded from year to year. Effective: 07/01/2010

Insurance cap = \$12,463

Work Year = 183 Days

Board Approved: 4/10/2024

